

A powerful cloud platform to digitally transform labour relations.

Transforming company-wide paper-based labour relations processes to digital best practice, quickly and cost effectively.

erNavigator is a unique platform that is fully configurable for any line and size of business and any policy and legal requirements and, because it is available as software-as-a-service, there are no complicated systems to manage and support.

Helping organisations in over 27 countries empower their labour relations teams and line managers to achieve consistent, compliant and fair labour relations.



Our solution is radically different by design.

Providing a complete best practice labor relations operating model comprising people, process, technology and knowledge on one powerful cloud platform.



People

Empowering users irrespective of their level of labour relations knowledge and experience.



Process

Country specific pre-defined best practice labour relations processes



Country specific labor relations knowledge

- ✓ Law summaries.
- ✓ Rules & regulations.
- ✓ Guidelines & tips.
- ✓ Checklists & forms.
- ✓ Case law



Technology

- ✓ Digital case management
- ✓ Pre-defined automated workflows
- ✓ Productivity features

South African legal content provided and updated by



Endorsed by





-  Misconduct.
-  Incapacity.
-  Conflict Management, Grievance & Harassment.
-  Operational Requirements.
-  Dispute Resolution.
-  Ethics.
-  Union & Wage Negotiations.
-  Equal Employment Opportunities.

Cloud Corporate is a modular solution, license modules as and when required.

Digital Transformation.

- **Digitise**
Digitising labour relations cases and automating and enhancing processes and tasks to best practice standards.
- **Report**
Extending control by centralizing data and providing on-demand powerful reporting and analytical capabilities.
- **Empower**
Empowering end-users and line managers to make the right decisions, follow the correct processes and complete all the required tasks.
- **Monitor**
Promoting process effectiveness and quality by continually monitoring and measuring compliance, consistency and fairness.

erNavigator API.

Integrate in no time.

Well-documented, easy-to-use, robust and stable API's make it simple to connect and integrate with the broader HR ecosystem and processes.

Cloud Security.

erNavigator Cloud Corporate is hosted on the Microsoft Azure cloud platform which has the highest security and privacy features possible and conforms to all global security standards.

Data Protection.

Compliant with General Data Protection. Regulations (GDPR) and ISO 27018 for cloud privacy.