

CLOUD SOFTWARE  
FOR BEST PRACTICE  
LABOUR RELATIONS.

Cloud Pro is an innovative and cost effective online HR software solution for labour relations. Designed and regularly updated by leading experts, to help you manage labour relations cases online from start to finish without the assistance of labour lawyers.

The system **guides you to carry out all the required steps and tasks online**. It assists with making decisions, highlights the relevant legal and policy information, generates all the compliant documentation, and always directs you to comply with policies and the law.



- ✓ South African best practice processes and tasks.
- ✓ Continuous monitoring of policy and legal compliance, consistency, and fairness.
- ✓ Guidance and tips, rules and regulations and law summaries automatically delivered online to you.
- ✓ South African legally compliant letters and forms automatically pre-populated with case details.
- ✓ Meaningful reports and case information at the touch of a button.
- ✓ Email reminders and prompts.

## Compliance.

erNavigator is compliant with Labour Law, the Labour Relations Act and CCMA rules and is configurable for your company's disciplinary code and policies.

## Best practice.

erNavigator includes tried and tested best-practice processes and documentation developed over many years working with a diverse group of clients, leading labour lawyers and professional HR certification bodies. We regularly update these methods whenever labour law and practice change.



South African legal content  
provided and updated by



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## Cloud Security.

erNavigator Cloud Pro is hosted on Microsoft Azure which has the highest security and privacy features possible and conforms to all global security standards.

## Data Protection.

Compliant with General Data Protection Regulations (GDPR) and ISO 27018 for cloud privacy.