



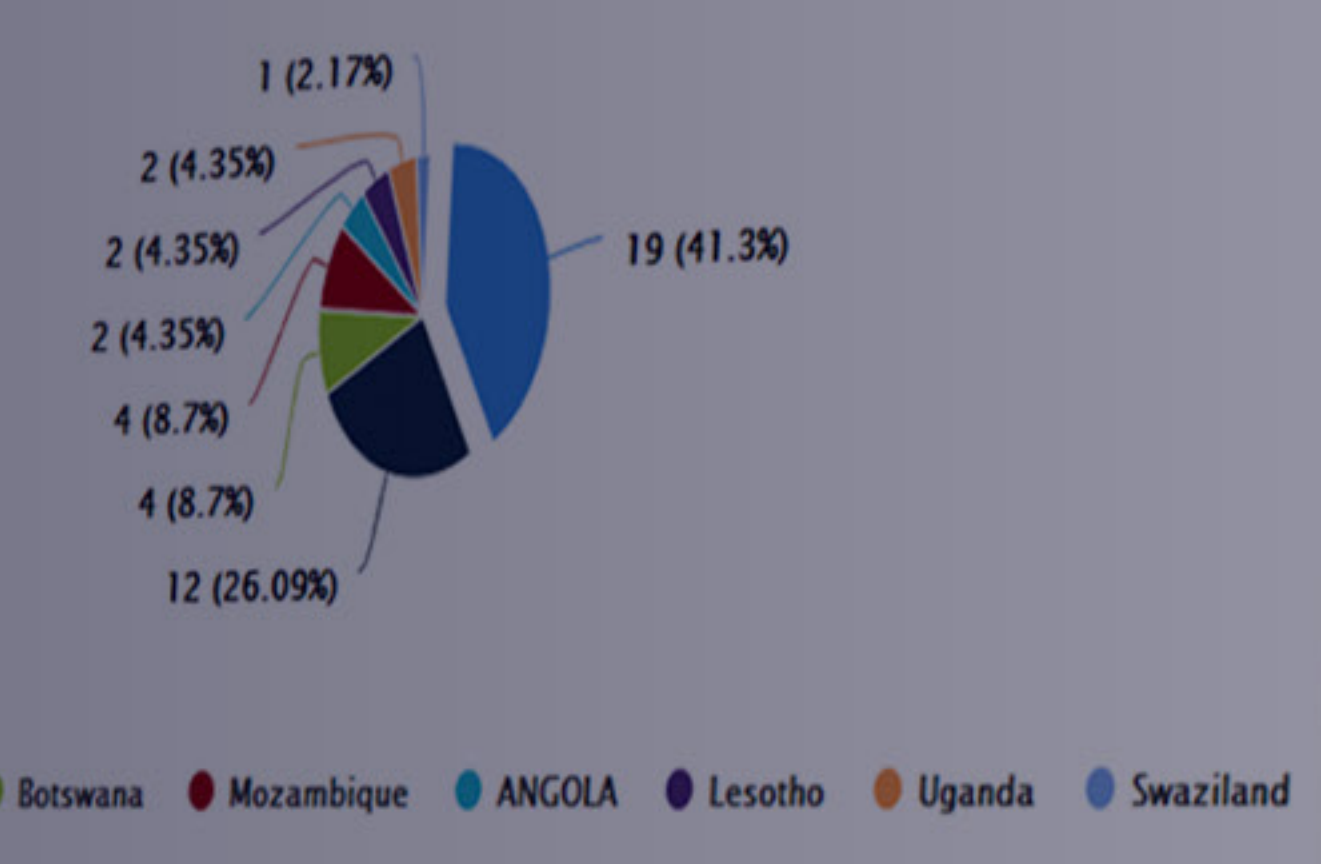
# erNavigator enterprise



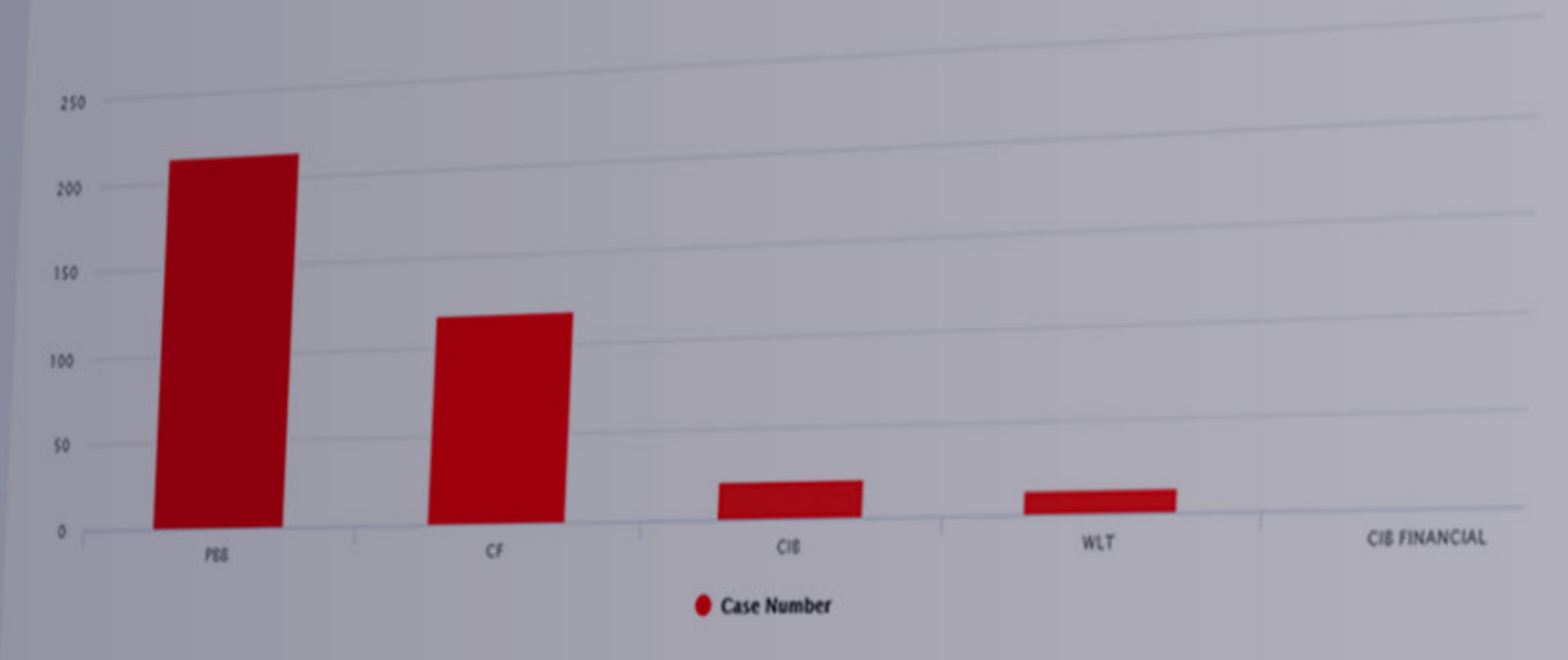
erNavigator

Dashboard

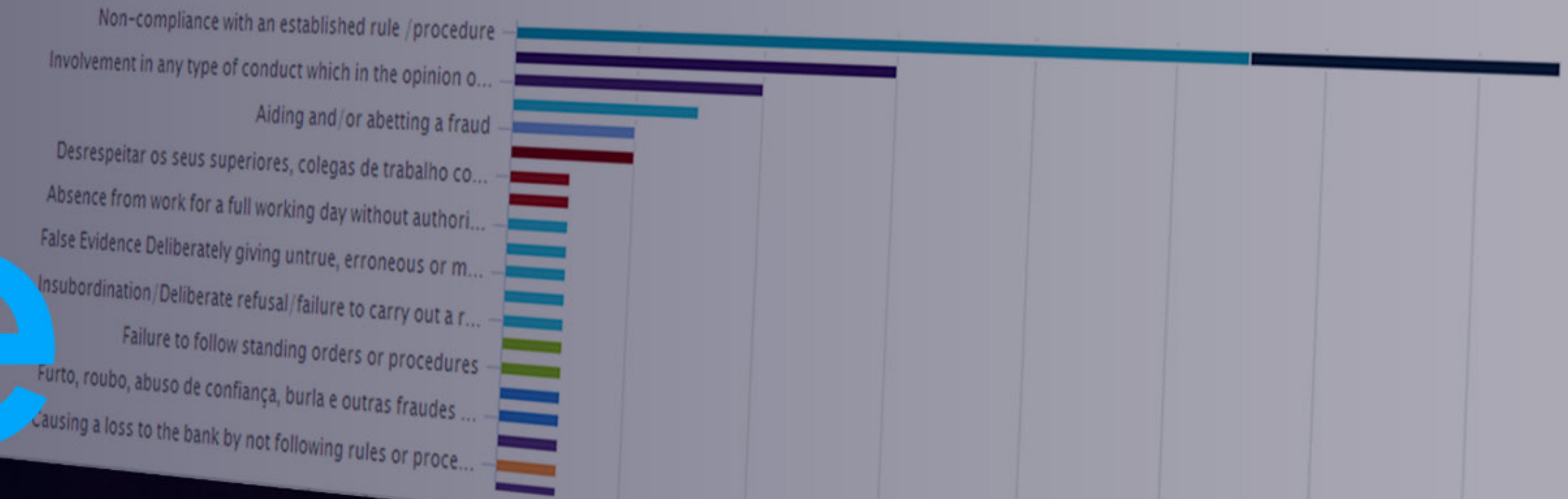
Misconduct cases started May 2019 by country

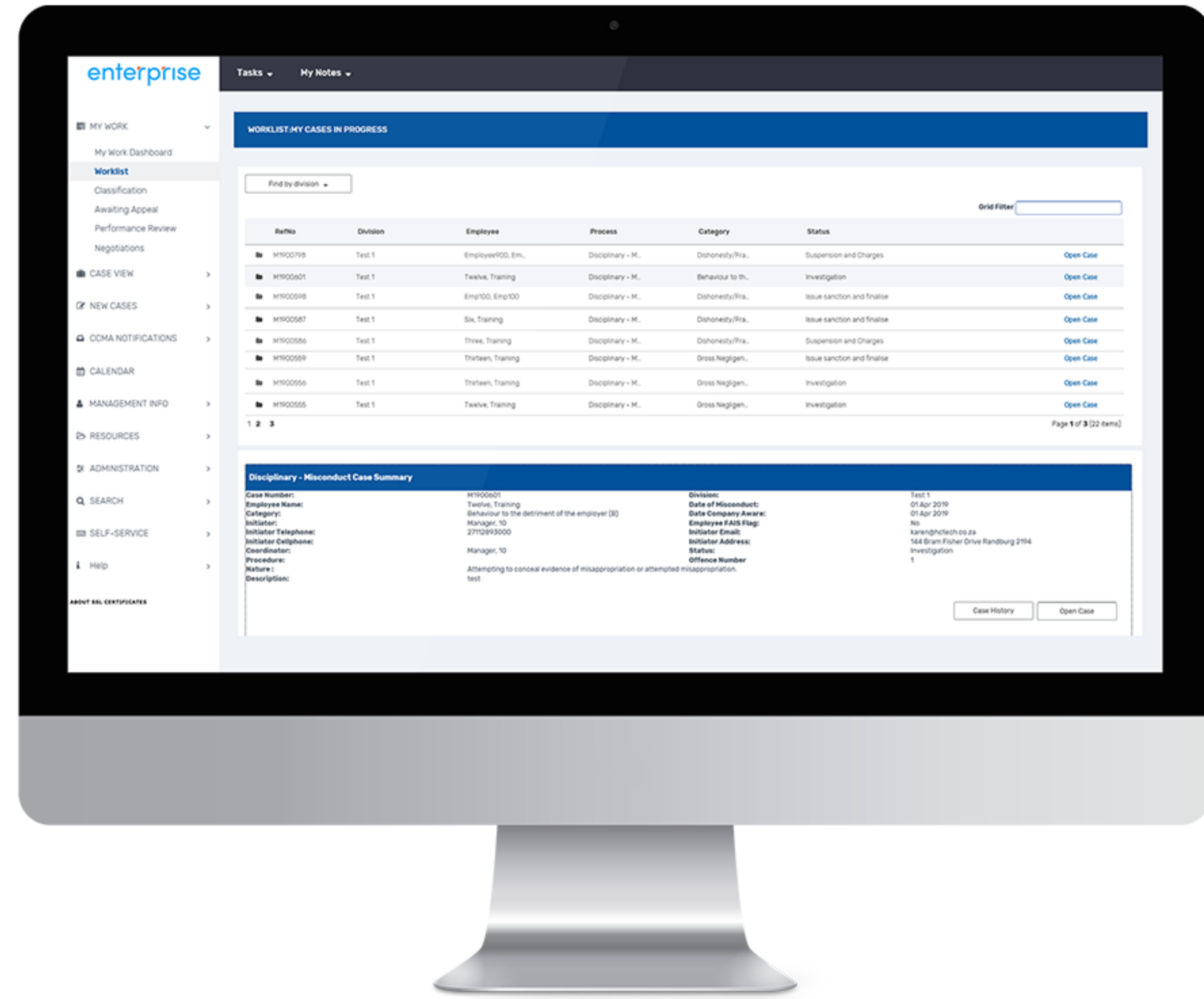


Misconduct cases started - May 2019



Misconduct cases started - May 2019 by nature





## erNavigator **enterprise** for larger organisations

enterprise is a secure and powerful cloud platform so your team can collaboratively manage labor and employee relations processes across your entire organization.



### Flexible

A key advantage is flexibility; you can start with modules that cater to core needs and then expand to additional modules as requirements grow.

### Agile

The software is fully configurable for the needs of businesses of all types and sizes, regardless of which legal requirements and individual company policies apply.

### Scalable

Companies can migrate from pro for growing teams to enterprise for larger organisations when the need arises. This scalability makes our solution ideal for small standalone businesses, multi-location site companies and all the way up to multinational corporations.



### Outstanding Track Record

erNavigator comes with a 15-year track record and has been used by companies in diverse industries in 27 countries spanning 4 continents. Additionally, it is available with a language pack.



### Simplifying labor and employee relations management

As an organization grows, so do the gaps in labor and employee relations skills and knowledge across its teams and line managers. erNavigator levels the playing field by making it easy for all users to follow the correct processes, make the right decisions and comply with policies and the law.



### Supporting strategic standards and competencies

erNavigator leverages digital power to transform manual labour and employee relations processes, and it takes advantage of real-time, analytics, monitoring and reporting.



### Minimizing risk and making compliance and governance easy

With country-specific best practices and local legal requirements built in, you'll be able to tackle any labor and employee relations challenge with complete confidence.

## Boost your HR ecosystem by integrating with erNavigator enterprise



With the erNavigator API you can integrate in no time, we have an open API that helps our customers transfer data between their current systems and erNavigator.

Our API is robust, stable, easy-to-use and well documented, making it simple to connect your broader HR ecosystem and processes to the erNavigator.

## Boost your HR ecosystem by integrating with erNavigator enterprise

erNavigator transforms labor and employee relations data management, reporting, monitoring and analytics.

Create and share dashboards utilizing real-time data in graphs, charts and tables.

Combine this with unique early detection risk monitoring and get notified immediately when incorrect and non-compliant actions occur.



[View More information](#) **enterprise**

**Cloud Based**

**Modular**

**Activities**

**Reporting**

**Subscription**

**Structure**

**User roles**

**Processing**

**Online Guidance**

**Company Policies**

**Configuration**

**Licensing**

**Cases**

**Users**

**Integration**

**Free Upgrades**

**Data Storage**

**Case Archiving**

**Employee Fields**

**Employee Self Service**

**Email Notifications**

**Case Views**

**Support**

**Document Repository**



A comprehensive range of labor and employee relations modules can be selected from.

User managed reporting & analytics

Annual

A multi-company with multi-divisions. multi-level hierarchy

Unlimited user roles and multiple roles per user

Digital case management with fully configurable processes and workflows

Country specific lite or full guidance included

Own policy configuration services available

Country specific pre-defined configuration modified via configuration services

Per module, per employee, unlimited users and unlimited cases

Unlimited

Unlimited

APIs available & XLS import



Custom fields

Online grievance and appeal

Customizable

Multiple sections

Unlimited email & telephonic

Unlimited